



Understanding Behaviors for Effective Leadership

Jon P. Howell, Dan L. Costley

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For junior/senior-level courses in Leadership that can be found in business, nursing, military science, criminal justice, education, government or agriculture curriculum. *Providing a comprehensive review of the major behavior patterns that effective leaders use to influence followers, this book keys in on what effective leaders really do and emphasizes how leaders can diagnose and modify situations and followers to make their leadership a more positive and productive endeavor. *The text is organized into an easy-to-follow three-part structure. Part I introduces the concept of leadership, the approach of the book, and descriptions and evaluations of several currently popular situational leadership theories. Part II describes the five core leadership behavior patterns (supportiveness, directiveness, participation, reward/punishment, and charismatic behavior). Part III examines current leadership issues in organizations, with a concluding chapter that summarizes the impacts of the leadership behaviors in organizations.



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